

# AVI FISHMAN

Sderot Nordau 75  
Tel Aviv, Israel

Phone: 972-505-727-999  
Web: [www.avifb.com](http://www.avifb.com) Email: [avi@avifb.com](mailto:avi@avifb.com)

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## PROFILE

A business-oriented Engineer with strong analytical skills. Extensive experience in project management, risk management and process analysis in different industries, mainly: finance, transportation infrastructure and software engineering.

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## EDUCATION

<b>Master of Business Administration, Strategy and IT</b>	2007
Sauder School of Business, University of British Columbia, Vancouver, BC, Canada	
<b>Bachelor of Science in Industrial Engineering and Management, Information Technology</b>	2005
Ben-Gurion University, Beer-Sheva, Israel	

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## PROFESSIONAL EXPERIENCE

<b>Chief Risk Management Officer of the Development Division</b>	2019 - Now
Israel Railways, Lod, Israel	

*Israel Railways maintains and operates the railway infrastructure in Israel. It is the largest and most rapidly growing transportation infrastructure company in Israel.*

*The Development Division manages hundreds of projects with an annual budget of more than 3 Billion ILS.*

Reporting to head of Development Division, initiated and managed the project risk management process for the entire division and the development of a supporting Information System. Also, led the BCP process and the implementation of Cybersecurity and Fraud Prevention controls.

- Established and wrote the risk management strategy of the development division, its policy, methodology, and work practices.
- Managed, instructed, and monitored the risk management practice of the many projects in the development division. Maintained and aggregated the risk map.
- Reported to management with significant risks and advisable controls to minimize impacts.
- Identified and maintained matrices for Key Risks Identifiers (KRI) and loss events to promote proper risks identification and assessments.
- Managed the development of a custom tailored SAP based information system for Project Risk Management.
- Supervised the implementation of the controls for Cybersecurity, Fraud Prevention and Regulatory Compliance practices.
- Initiated and managed the BCP in the development division.

<b>PMO and Risk Management Officer of the FTTJ project</b>	2011 - 2019
Israel Railways, Modi'in, Israel	

*The Fast Train to Jerusalem (FTTJ) is a national mega-project with a budget of more than 7 Billion ILS; it is divided into two phases and several sub-projects, each executed by a different contractor.*

Reporting to head of controls and the head director, initiated and managed the risk management process as well as the PTO and Cybersecurity processes of the entire mega-project.

- Established and wrote the risk management strategy, policy, methodology and work practices.
- Managed, instructed, and monitored the risk management operations of the different contractors. Maintained and aggregated their risks maps and surveys.
- Reported to management with significant risks and advisable controls to minimize impacts.
- Identified and maintained matrices for Key Risks Identifiers (KRI) and loss events to promote proper risks identification and assessments.
- Worked with senior management as well as with the project's steering committee, which included representatives from the ministry of transportation and the ministry of finance.
- Established and managed work plans for each of the project management functions.
- Managed the Permit to Operate process with the Independent Safety Assessor.
- Supervised the Cybersecurity process, including writing and implementing work practices with the Cybersecurity unit in Israel Railways.

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## PROFESSIONAL EXPERIENCE CON'T

### Operational Risk Manager

2009 - 2011

First International Bank of Israel, Tel Aviv, Israel

*First International Bank of Israel (FIBI) is one of Israel's five largest banking groups. FIBI group includes 160 branches and consists of the parent company, First International Bank, and two banking subsidiaries.*

Reporting to head of the operational risks management unit, led the loss events reporting process throughout the FIBI group, managed and assisted consulting contractors in the operational risks survey done by KPMG, and managed the BCP (Business Continuity Plan) project.

- Initiated, led, maintained, and promoted awareness of a new loss event reporting process. Built and perfected the reporting methodology used by every division and bank in the group.
- Characterized a future module in the operational risks IT system to support loss events reports and interface with various existing systems.
- Maintained and aggregated the reported loss events in compliance with Basel II guidelines. Managed the taxonomy of the events into the many various business processes, risks and controls.
- Conducted analysis of the gathered data and raised critical findings and recommendations to senior management. Used loss events findings to approve or confront frequency and severity in risk assessments.
- Operated and managed KPMG consultants conducting the comprehensive risk survey in First International Bank. Participated in meetings with KPMG staff and process managers in each division. Supervised and reviewed contractor's work.
- Managed the BCP project. Worked with both the consulting contractor as well as the relevant business functions in the bank. Cooperated with the different bodies involved to promote synchronisation and maintaining budget and time limits.

### Senior Risk Management Consultant

2007 - 2009

KPMG, Tel Aviv, Israel

*KPMG is one of the world's leading professional services firms, offering audit, tax and advisory services. KPMG operates in 146 countries with more than 220,000 professionals working in member firms worldwide.*

Reporting to RAS (Risks Advisory Services) manager, planned and executed IT & Business Process Risk Management assignments at leading firms from a variety of industries (mainly: banking, financial services and communication) as both a team member and a team leader, including: Sarbanes-Oxley (SOX) compliance, IT Audit and Risks & Internal Controls reviews of Business as well as IT Processes.

- Carried out various Governance, Risk and Compliance assignments at highly regulated clients such as Commercial and Investment Banks, publicly traded (U.S. SEC) firms and Financial Services firms, including: reviewing the effectiveness of internal controls over financial reporting - process documentation, design assessment, gap remediation and testing.
- Managed several projects simultaneously while supervising junior staff and working closely with client management.
- Sample projects: Risk survey and risk based audit of business processes at UBS Israel; Business Processes reviews at First International Bank of Israel, Union Bank of Israel and Tamir Fishman; and special IT audit assignments at Menora Mivtachim, Pfizer Israel and ZIM Integrated Shipping Services.

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## LANGUAGES & COMPUTER SKILLS

Fluent in English and Hebrew (Bilingual).

Development tools: SQL, UML, VBA, Java, AutoCAD.

Office Applications: SAP, Excel, Visio, Access, MS Project, PowerPoint, Wordpress, Word.